

E. Hanappi-Egger, University of Economics and Business (WU), Vienna, Austria

The Triple M of Organizations: Man, Management and Myth

What has management to do with myths? And how does gender enter the stage? This book identifies frequently used key arguments in gender discussions on management and organizations and will unmask them as myths. Be it that management is rational, be it that organizations are gender-neutral, be it that women will change technology, will be shown to be a set of superficial declarations not withstanding critical scrutiny. All the "reasons" for gender-specific organizational phenomena will be proved to exist simply to maintain power structures and thereby systematically (but subtly) reproduce dominant organizational cultures and stabilize taken-for-granted knowledge in particular with respect to gender issues. The demystification of selected organizational phenomena is based upon several of the author's recent research projects and empirical studies.

Features

- Selected (gendered) management myths are demystified and unmasked as tricky features in organizational power games
- The most frequently used arguments in gender discussion related to organizations are addressed
- The scientific underpinning is informative for scientists as well as for other people (in economics and management) involved in political discussions on gender politics
- The rich empirical material depicts many case-studies of organizational gendered processes

Contents

CHAPTER 1 Man and Management .- CHAPTER 2 Management and Myth.- CHAPTER 3. Myth and Man. - CHAPTER IV: Myth-building in management: intentional story telling?

Field of interest

Social Work

Target groups

Professional/practitioner

Discount group

P

C. Leukefeld, University of Kentucky, Lexington, KY; T. P. Gullotta, Connecticut State University, New London, CT; J. Gregrich, Columbia, MD, USA (Eds.)

Handbook of Evidence-Based Substance Abuse Treatment in Criminal Justice Settings

Get high. Become addicted. Commit crimes. Get arrested and be sent to jail. Get released. Repeat. It's a cycle often destined to persist, in large part because the critical step that is often missing in the process, which is treatment geared toward ensuring that addicts are able to reenter society without the constant threat of imminent relapse. The Handbook of Evidence-Based Substance Abuse Treatment in Criminal Justice Settings probes the efficacy of corrections-based drug interventions, particularly behavioral treatment. With straightforward interpretation of data that reveals what works, what doesn't, and what needs further study, this volume navigates readers through the criminal justice system, the history of drug treatment for offenders, and the practical problems of program design and implementation. Probation and parole issues as well as concerns specific to special populations such as women, juvenile offenders, and inmates living with HIV/AIDS are also examined in detail.

Features

- Explores issues of community reentry, continuity of care, and the need for evidence-based practices in treating substance abusers
- Explains how community aftercare and continued treatment have been proved effective in improving outcomes after prison
- Discusses the critical, integrated roles that research and practice provide for promising and evidence-based criminal justice practices related to misuse and addiction

Fields of interest

Criminology & Criminal Justice; Psychotherapy and Counseling; Clinical Psychology

Target groups

Research

Discount group

P

A. Myers, Stanford University, Palo Alto, CA, USA; G. Moshenska, University College, London, UK (Eds.)

Archaeologies of Internment

The internment of civilian and military prisoners became an increasingly common feature of conflicts in the twentieth century and into the twenty-first. Prison camps, though often hastily constructed and just as quickly destroyed, have left their marks in the archaeological record. Due to both their temporary nature and their often sensitive political contexts, places of internment present a unique challenge to archaeologists and heritage managers. As archaeologists have begun to explore the material remains of internment using a range of methods, these interdisciplinary studies have demonstrated the potential to connect individual memories and historical debates to the fragmentary material remains.

Features

- Presents a new methodological approach for studying archaeology of internment
- Sheds light on often overlooked archaeological sites
- Contains international case studies with broad theoretical applications

From the contents

Chapter 1. An Introduction to Archaeologies of Internment by Gabriel Moshenska and Adrian Myers.- Chapter 2. Exceptional Space: Concentration Camps and Labor Compounds in Late 19th Century South Africa by Lindsay Weiss.- Chapter 3. A Tale of Two Treatments: The Materiality of Internment on the Isle of Man in the World Wars by Harold Mytum.- Chapter 4. The Archaeology of Internment in Francoist Spain (1936-1952) by Alfredo González-Ruibal.- Chapter 5. The Things of Auschwitz by Adrian Myers.- Chapter 6. Gordon Hirabayashi, the Tucsonians and the U.S. Constitution: Negotiating Reconciliation in a Landscape of Exile by Mary Farrell and Jeff Burton.- Chapter 7. Control or Repression: Contrasting a Prisoner of War Camp and a Work Camp from World War Two by Iain Banks.

Fields of interest

Archaeology; Cultural Heritage

Target groups

Research

Discount group

P

 SpringerWienNewYork

Due April 2011

2011. VIII, 189 p. 18 illus. (Interdisciplinary Studies in Economics and Management, Volume 6) Hardcover

► \$59.95

ISBN 978-3-7091-0555-9

Due May 2011

2011. 475 p. (Issues in Children's and Families' Lives, Volume 11) Hardcover

► approx. \$169.00

ISBN 978-1-4419-9469-1

Due June 2011

2011. XXV, 200 p. 100 illus. (One World Archaeology) Hardcover

► \$129.00

ISBN 978-1-4419-9665-7

M. Poblet, Universitat Autònoma de Barcelona, Faculty of Law, Bellaterra, Spain (Ed.)

Mobile Technologies for Conflict Management

Online Dispute Resolution, Governance, Participation

Mobile phones are the most ubiquitous communications technology in the world. Besides transforming the way in which we communicate, they can also be used as a powerful tool for conflict prevention and management. This book presents innovative uses of mobile technologies in the areas of early warning, disaster and humanitarian relief, governance, citizens' participation, etc. and cuts across different regions. The book brings together experts and practitioners from different fields—mobile technologies, information systems, computer sciences, online dispute resolution, law, etc.—to reflect on present experiences and to explore new areas for research on conflict management and online dispute resolution (ODR). It also reflects on the transition from present ODR to future mobile Dispute Resolution and discusses key privacy issues.

Features

► This is the first book on mobile conflict management ► The book offers a new horizon to ODR ► Presents innovative uses of mobile technologies ► Of interest to anyone involved in conflict prevention and dispute management

Fields of interest

Political Science; Computers and Society; European Law/Public International Law

Target groups

Research

Discount group

P

Due June 2011

2011. Approx. 200 p. 10 illus. (Law, Governance and Technology Series, Volume 2) Hardcover

► **\$139.00**

ISBN 978-94-007-1383-3

N. Schofield, Washington University in St.-Louis, St. Louis, MI, USA; **G. Caballero**, University of Vigo, Vigo, Spain (Eds.)

Political Economy of Institutions, Democracy and Voting

This book presents the latest research in the field of Political Economy, dealing with the integration of economics and politics and the way institutions affect social decisions. The authors are eminent scholars from the U.S., Canada, Britain, Spain, Italy, Mexico and the Philippines. Many of them have been influenced by Nobel laureate Douglass North, who pioneered the new institutional social sciences, or by William H. Riker who contributed to the field of positive political theory. The book focuses on topics such as: case studies in institutional analysis; research on war and the formation of states; the analysis of corruption; new techniques for analyzing elections, involving game theory and empirical methods; comparing elections under plurality and proportional rule, and in developed and new democracies.

Features

► Presents latest research in the field of Political Economy ► Focuses on topics such as war and the formation of states, analysis of corruption ► Provides new techniques for analysing elections, including the connection between game-theoretic and empirical methods ► Offers a comparison of developed and new democracies, and of elections under plurality and proportional rule

Fields of interest

Political Science; Public Finance & Economics; Economic Theory

Target groups

Research

Discount group

P

Due May 2011

2011. 450 p. 56 illus., 16 in color. Hardcover

► **\$189.00**

ISBN 978-3-642-19518-1

J. S. Siegel, J. Stuart Siegel Demographic Services, North Bethesda, USA

The Demography and Epidemiology of Human Health and Aging

S. J. Olshansky, University of Illinois at Chicago, Chicago, USA

With this book, Siegel, an internationally known demographer and gerontologist, has made a unique contribution to the fledgling fields of health demography, and the demography and epidemiology of aging. The book represents a felicitous union of epidemiology, gerontology, and demography, and appears to be the first and only comprehensive text on this subject now available. Drawing on a wide range of sciences in addition to demography, gerontology, and epidemiology, including medical sociology, biostatistics, public policy, bioethics, and molecular biology, the author treats theoretical and applied issues, links methods and findings, covers the material internationally, nationally, and locally, and while focusing on the elderly, treats the entire life course.

Features

► Comprehensive coverage of health demography and the demography/epidemiology of aging ► First and only major book synthesizing the masses of materials and methods of health demography ► First multidisciplinary book-length exposition in the field, merging a wide range of social and biological sciences ► First comprehensive volume in the field of health demography

Fields of interest

Demography; Epidemiology; Aging

Target groups

Research

Discount group

MR

Due July 2011

2011. XV, 670 p. Hardcover

► **approx. \$189.00**

ISBN 978-94-007-1314-7

Organization management refers to the art of getting people together on a common platform to make them work towards a common predefined goal. Organization management enables the optimum use of resources through meticulous planning and control at the workplace. Organization management gives a sense of direction to the employees. The individuals are well aware of their roles and responsibilities and know what they are supposed to do in the organization. An effective management ensures profitability for the organization. In a layman's language organization management refers to efficient handling division of labour leads to optimal output; The irrationality of business rationality when it comes to gender; De-mystifying rationality in management.-Chapter III: Myth and Man: Another triple M: Man, Management and the Military; Myth: "Men are inherently predisposed to be managers"; Case studies: masculinity constructions in Austrian advisory boards; Demystifying management masculinities.- Chapter IV: Myth-building in management: intentional storytelling? order@springer.at FAX +43 1 330 24 26 62. E. Hanappi-Egger, The Triple M of Organizations: Man, Management and Myth. Yes, please send me _____ copies ISBN 978-3-7091-0555-9 € 39,95. Due March 2011. The Management Myth. Most of management theory is inane, writes our correspondent, the founder of a consulting firm. If you want to succeed in business, don't get an M.B.A. Study philosophy instead. The man behind this question was Frederick Winslow Taylor, the author of The Principles of Scientific Management and, by most accounts, the founding father of the whole management business. Taylor was forty-three years old and on contract with the Bethlehem Steel Company when the pig iron question hit him. The "flat" organization was first explicitly celebrated by James C. Worthy, in his study of Sears in the 1940s, and W. B. Gergen coined the term "bottom-up management" in 1949.