



Learning and Motivation Strategies: Your Guide to Success (2nd Edition)

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Motivation Strategies. To some extent, a high level of employee motivation is derived from effective management practices. To develop motivated employees, a manager must treat people as individuals, empower workers, provide an effective reward system, redesign jobs, and create a flexible workplace. Empowering employees. Empowerment occurs when individuals in an organization are given autonomy, authority, trust, and encouragement to accomplish a task. Empowerment is designed to unshackle the worker and to make a job the worker's responsibility.Â CliffsNotes study guides are written by real teachers and professors, so no matter what you're studying, CliffsNotes can ease your homework headaches and help you score high on exams. About CliffsNotes. Advertise with Us.

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Motivation is critical to success, so it is easy to understand why this is such a hot topic in so many different fields. Experts are always looking for new ways to do everything from improving student motivation to increase the motivation to exercise. There are plenty of theories and tips designed to help people get motivated, but some of the psychological factors that can influence motivation might surprise you. Did you know that visualizing success can backfire? What strategies can you use to overcome those challenges? Planning ahead can leave you better prepared to overcome the difficulties you might face. 4. Malone TW, Lepper MR. Making learning fun: A taxonomy of intrinsic motivations for learning. In: Snow RE, Farr MJ, eds. *Aptitude, learning, and instruction: III. Learning and motivation are interrelated processes. Simply learning a new skill does not mean that you will use it unless you are motivated to do so.* The guiding principle of motivational change can be described as follows: If an individual wants to change his or her motivation, beliefs and perceptions must be changed. However, before beliefs and perceptions can be changed, they first must be identified. 1. *Learning and Motivation Strategies: Your Guide to Success*, 2nd Edition. Bruce W. Tuckman, The Ohio State University. Dennis A. Abry, Blue Ridge Community College. Ensures that both instructors and students will have success in using the text. Theory- and research-based The theoretical base comes from educational psychology, and gives rise to the four strategies and eight substrategies that are used throughout the book as the keys to achievement. Integrating/unifying themes. Four major strategies; eight substrategies All content is organized around a set of four major strategies (that have been proven to increase achievement-oriented behavior), and their component substrategies. STACH acronym unifies the theme. Helps students to understand how to apply t