



## Enhancing Leadership Effectiveness (Strategies for Establishing and Maintaining Effective Schools)

By Marvin Fairman

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The practices of effective school leaders—ranging from establishing a shared vision and fostering a professional school environment to helping advance teachers’ instructional practice and scheduling time for collaboration—make a difference to teachers as they decide whether to remain in their schools and the profession. Strategies and Resources to Enhance Leadership Quality. Based on the TQ Center’s Tips & Tools online resources, the following sections provide strategies and resources for education decision makers—including policymakers, district and school administrators, and state education agency staff—to enhance leadership quality. There is much that an effective school leader can do to improve the effectiveness and retention rates of teaching staff. Implementing an effective behaviour management strategy is crucial to gain your students respect and ensure students have an equal chance of reaching their full potential. Noisy, disruptive classrooms do not encourage a productive learning environment, therefore developing an atmosphere of mutual respect through a combination of discipline and reward can be beneficial for both you and your students. “Golden time” can also work for students of all ages, with a choice of various activities such as games or no homework in reward for their hard work. 7. Professional development. Engaging in regular professional development programmes is a great way to enhance teaching and learning in your classroom.

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Effective Leadership: 9 Qualities of Successful Leaders. Last Updated September 5, 2019. As with most popular sayings, there is some truth in the adage, “Great leaders are born, not made.” To some extent, the capacity for great leadership is innate. However, learning how to be a more effective leader is within everyone”s grasp “ whether you lead multiple teams, an entire company or just one staff member.

Leadership Qualities Everyone Can Use. Here are a few of the qualities and traits of great leaders that you can learn and practice:

1. Self-assessment. Effective leaders periodically take stock of their role. Managing communications effectively is a key dimension of leadership. This is stressed in *Kiwi Leadership for Principals* (Ministry of Education) and in *Tātaiako: Cultural competencies for teachers of Māori learners* (Education Council). Effective communication underpins the knowledge, skills and dispositions principals require to have a direct and indirect influence on student outcomes, as identified in the *Best Evidence Synthesis on leadership*. Many problems, in and out of schools, can be directly traced to the effectiveness of your and your school’s communications “ whether information was communicated or not, what was communicated, how it was communicated, and who communicated it.

Personally effective people are thus more than just people who get what they want. They really have two qualities: They make good use of their resources and they are skilled at achieving their goals. Whether you want to be a successful sales person or good in sports, being effective means a combination of efficiency and skilled execution. People are personally effective in different ways because everyone has different goals, values and priorities. Skilled communicators, for example, can be effective in numerous ways depending on what they want to achieve. Those who want to entertain people hav An effective leader is one who is team-oriented and more than happy to share the glory and credit for a job well done with the team. They admit that the success and achievements are due to the team's joint efforts. A leader is only as good as the team behind them. By sharing the glory, an effective leader can earn the admiration and respect of the team. After all, no one wants to follow a selfish leader. 5. Know how to develop a team. One of the primary traits of an effective leader is the ability to develop team members through training, teaching or coaching. The team will not be able to

An effective leader influences followers in a desired manner to achieve desired goals. Different leadership styles may affect organizational effectiveness or performance<sup>30</sup>. Transformational leadership is a stronger predictor of both job satisfaction and overall satisfaction<sup>7</sup>. In the study it was concluded that organizational performance is influenced by a competitive and innovative culture. Implementing an effective behaviour management strategy is crucial to gain your students respect and ensure students have an equal chance of reaching their full potential. Noisy, disruptive classrooms do not encourage a productive learning environment, therefore developing an atmosphere of mutual respect through a combination of discipline and reward can be beneficial for both you and your students. "Golden time" can also work for students of all ages, with a choice of various activities such as games or no homework in reward for their hard work. 7. Professional development. Engaging in regular professional development programmes is a great way to enhance teaching and learning in your classroom. Abstract Schools and school leadership have continued to be scrutinized by the legislature and public. Very few qualifications are placed on administrators to be "highly-qualified" in maintaining the success of the educational system. For example, under Governor John Engler's administration in the 1990s, in Michigan, qualifications for superintendents to have a background in education were not necessary, the underlying idea was that business leaders could lead schools and maintain high student achievement. Much of the current literature studying school leadership posits that leadership has a minimal direct impact on student achievement (Ross & Gray, 2006).