



Public Personnel Administration

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Public personnel administration is a branch of human resource management that is concerned with the acquisition, development, utilization, and compensation of a public organization's workforce. In most cases people who have jobs in this area spend most of their time working with public entities like government offices or not-for-profit organizations to find ways of helping employees thrive and be productive, and looking for ways to help the organization set policies and regulations that relate to staff.

Public personnel administration is a branch of human resource management that is concerned with the acquisition, development, utilization, and compensation of a public organization's workforce. In most cases people who have jobs in this area spend most of their time working with public entities like government offices or not-for-profit organizations to find ways of helping employees thrive and be productive, and looking for ways to help the organization set policies and regulations that relate to staff. What is Personnel Administration ? Employees form the core and the backbone of any organization and public organizations are no different. According to authors William Mosher and J. Donald Kingsley, the key to better governance lies in effective personnel management. For effective personnel administration there are certain criteria that need to be fulfilled like: Highly qualified workforce of civil servants. Fair and equitable wages. Public personnel administration (PPA), broadly, is a system of : * Employee recruitment * Placement in accordance to individual talent and organisational needs. * Management of all such employees right till their retirement. PPA has 5 major objects: Public Administration, Bureaucracy, Administrative Science and Policy Studies, Public Personnel Administration. The changing function of an office manager in modern organization. Abstract The project work examines the changing functions of the office manager in modern organisation.Â Public Personnel Administration, The Turkish Public Personnel. The Philippine Civil Service System by Ryan Andrew F. Dela Luna.